



Presents this Certificate of Affiliation

Charter Members:

Alan Beebe
 Joe Benard
 Tim Burns
 Aaron Collette
 Nick Copping
 Nick Deavitt
 Christopher Dube
 Eric Hannett

Shawn Hannux
 Mike Jordan
 Joe Keenan
 Joe Kelly
 Jake Larabee
 Derek Libby
 Bryan Mathieu
 Chad Morse

Kevin Nolan
 Ben O'Brien
 Kevin O'Brien
 Todd Poole
 Justin Redmond
 Brad Reed
 Mike Robillard
 Bob Robshaw

Anthony Simanskas
 Alex Spencer
 Chris Sullivan
 Zach Tillinghast
 Mike Whitcomb
 Jordan White

And to their successors legally qualified to form the IAFF-MG State Chapter known as

DISTRICT 03 — IAFF-MG Vermont State Chapter

Be it therefore known, that under the authority vested in us by the constitution, by-laws and policies of the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS MOTORCYCLE GROUP [IAFF-MG], we have issued to the applicants and their successors this CHARTER for the institution of a State Chapter of the IAFF-MG. The duly formed IAFF-MG State Chapter is empowered and authorized to initiate into its membership any person or persons in accordance with the IAFF-MG's Constitution and By-Laws, and to conduct the business affairs of the IAFF-MG State Chapter in compliance with the best interests of the IAFF-MG and its members.

The IAFF-MG State Chapter is hereby established and secured, provided that it conforms to the CONSTITUTION, BY-LAWS and POLICIES of the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS MOTORCYCLE GROUP. This Certificate of Affiliation may be suspended or revoked according to the laws of the IAFF-MG. Should the IAFF-MG State Chapter dissolve, be suspended, or forfeit its membership, the persons to whom this Certificate of Affiliation is granted, or their successors, are obligated to surrender it along with any other property that belongs to the IAFF-MG. And further, the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS MOTORCYCLE GROUP does hereby obligate itself to support the said IAFF-MG STATE CHAPTER in the exercise of all its rights and privileges as an IAFF-MG State Chapter.

In Witness Whereof, we have signed our names and affixed the seal of the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS MOTORCYCLE GROUP this *1st* day of *August*, 2013.

IAFF-MG Committee Members

Harold A. Schaitberger
 IAFF General President
 President IAFF-MG

Thomas H. Miller
 IAFF General Secretary-Treasurer

Ricky Walsh
 IAFF 7th District Vice-President
 IAFF-MG Chairman

Karl Kuss
 Southfield, MI Local 1029

Greg Houston
 Prince George, BC Local 1372

Chris Prickett
 Vice Chairman
 Dekalb County, GA Local 1492

Ed Jaros
 Little Rock, AR Local 0034

Mario Guillen
 San Antonio, TX Local 624

Dave Manning
 Flagstaff, AZ Local 1505

Dan Dugan
 Washington, DC Local 36

Reo Castleton
 Salt Lake County, UT Local 1696